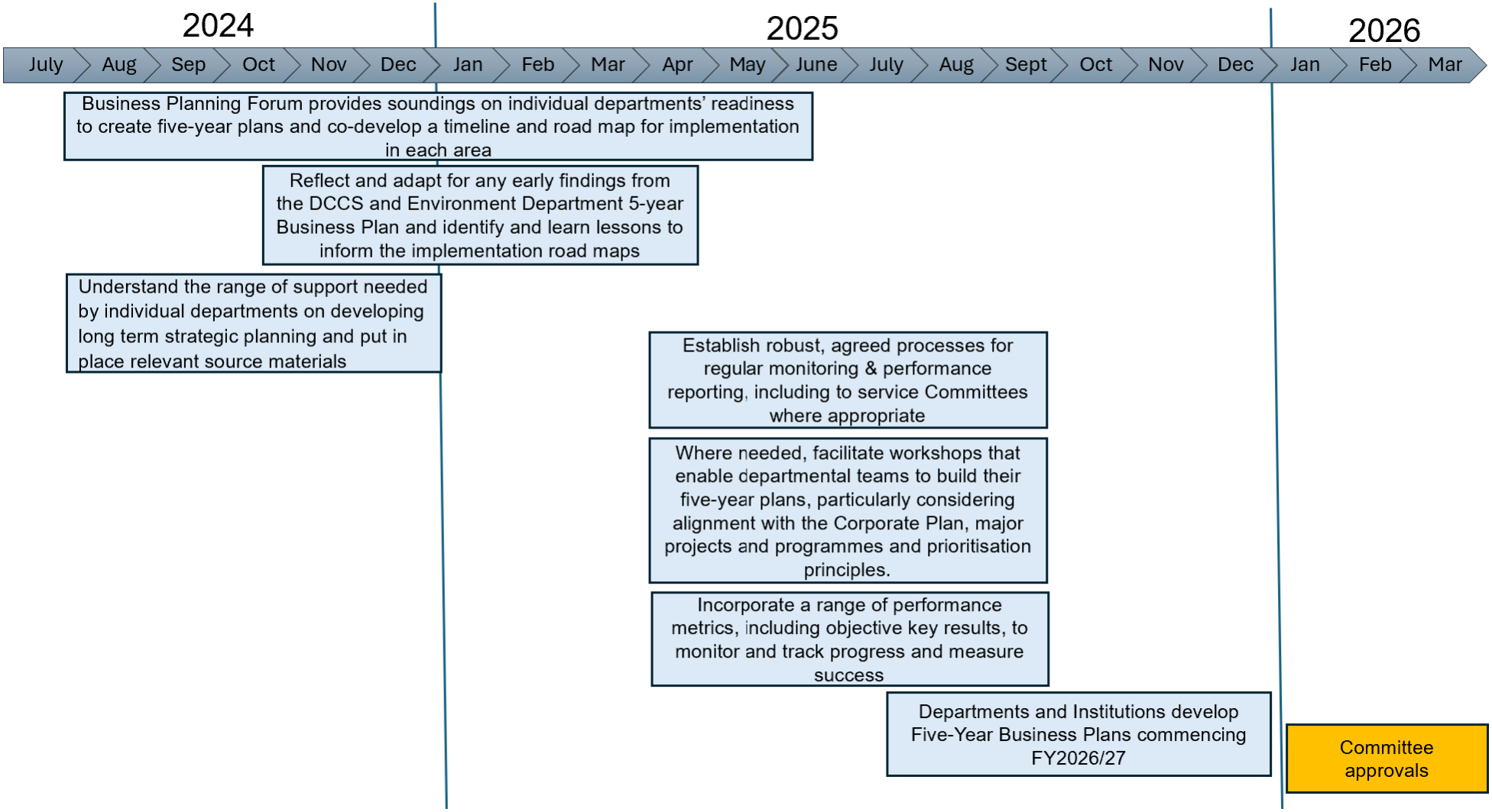Appendix 2 High Level Timeline: Transition to Five Year Business Plans